



Learning & Development GPS Points of Interest



College Programs
All career levels

Entry-Level
One year of program or project management experience within the last five years

Trainee
No years of experience

Mid-Level
Two years of program or project management experience within the last five years



- Collaboration
- Creative Problem Solving
- Cross-functional Teams
- Customer Value
- Data Literacy
- Design Thinking
- Facilitation
- Leadership
- Requirements Development
- Risk Management
- Self-Management
- Strategic Thinking
- Team Building

- Agility
- Business Case
- Conflict Resolution
- Critical Thinking
- Data Science
- Human-centered Design
- Interpersonal Skills
- Knowledge Management
- Leading Diverse & Inclusive Teams
- Leading/Managing Remote Teams
- Negotiations Skills
- Requirements Analysis
- Strategic Planning
- Technology Application
- Technical Proficiencies

- Accountability
- Accuracy & Attention to Detail
- Adaptability
- Analysis
- Collaboration & Teamwork
- Oral & Written Communications
- Compliance with Verbal and Written Instructions
- Creativity
- Customer Service
- Interpersonal Skills
- Organizational Skills
- Problem- Solving Skills
- Self-Motivation
- Time Management Skills





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Senior-Level
 Four years of program or project management experience, which shall include a minimum of one year of experience on Federal programs and projects, within the last ten years.

- Communication Strategies
- Enterprise Risk Management
- High-pressure decision-making capability
- Organizational Cultural Change
- Partnership
- Performance Management
- Political Savvy
- Portfolio Management
- Stakeholder Management
- Technology and/or Acquisition Investments Decision Making
- Technical Skills
- Vision

**Leadership/
Executive Level**
 Eight years of program or project management experience with a minimum of two years as a Senior PM.

- Agility
- Results Driven
- Leading People
- Leading Change
- Business Acumen
- Building Coalitions





Learning & Development GPS

Points of Interest



Trainee
No years of experience

On-the-Job Training

Entry-Level
One year of program or project management experience within the last five years

Mentoring

Mid-Level
Two years of program or project management experience within the last five years

Coaching
Details
Project Management Tools Knowledge



Senior-Level
Four years of program or project management experience, which shall include a minimum of one year of experience on Federal programs and projects, within the last ten years.

Mentoring
Project Management Tools Knowledge

Leadership/Executive Level
Eight years of program or project management experience with a minimum of two years as a Senior PM.

One Year Program Management Detail in Secretary-Level Office or Agency HQ
Coaching



Learning and Development Resources to Acquire PM Competency

[CSOD](#)

[Federal P/PM Training](#)

[Federal PM Partners](#)

[Mentoring](#)

[Agency Learning Management System](#)

[OPM Open Opportunities](#)

[FedPMCoP](#)

[Commercial Vendors](#)